

ANGELO PESCE RECEIVES NORMA RUBY AWARD

In May 2008, the Ontario Association of Non-Profit Homes and Services for Seniors (OANHSS) held its annual conference in Toronto. For the team at Pesce & Associates, the highlight of the conference was the presentation of the Norma Rudy Award to Angelo Pesce, President and Principal Consultant.

The award was presented by Norma Rudy herself in a special ceremony attended by Angelo's family, friends, and peers. In his citation, Sheldon Wolfson, Board Chair of OANHSS, said:

"Angelo has supported OANHSS for many years on various human resources issues. He has taken a significant leadership role in identifying human resources issues and solutions in the long-term care sector, often attending senior government meetings on behalf of the association. Most recently, he assisted in the preparation of the association's successful application for a Health Human Resources Demo Project, an initiative that is focussed on developing nursing leadership and skills for nurses in long term care homes in Ontario.

"In addition, Angelo represented OANHSS at a forum for the developmental services sector on human resources, organized by the Ministry of Community and Social Services, where he provided an overview of the HR situation in long-term care.

"Angelo has worked tirelessly behind the scenes by providing on-going advice to OANHSS in key human resource areas. This has involved support to staff and participation on numerous member HR advisory committees. His advice enabled OANHSS to develop a successful funding request for examining the feasibility for an association HR program.

"Angelo is a human resources professional committed to the value of the not-for-profit sector and to supporting employees in the broader long-term care sector. He has always recognized the value and importance of OANHSS' role in delivering high-quality and relevant education for members, and is a course instructor in human resources with the OANHSS Administrator Certification Program.

"In addition to operating his consulting firm, Angelo has assumed a governance role in two long-term care organizations. He is on the board of directors at Villa Columbo, an OANHSS member home, and at the Bernard Betel Centre for Creative Living.

"In his previous role as vice president of Human Resources at Baycrest Centre for Geriatric Care, Angelo was responsible for the full range of human resources activities and ensured that training and development programs met the needs of employees who were providing care and services to seniors.

"Angelo, you truly exemplify the spirit of volunteerism that this award was designed to recognize. On behalf of all members, thank you for your dedication and commitment to the sector and to OANHSS."

The Norma Rudy Award was established by OANHSS in 1995 to honour her for her own significant contribution to OANHSS as a volunteer. This award now honours other individuals who have made significant voluntary contributions to OANHSS – contributions that result in identifiable benefits to the Association, to its members, and to services for seniors in Ontario.